### MINUTES OF THE PUBLIC MEETING

# **Board of Education**

# Midland Park, New Jersey

July 19, 2011

The Pledge of Allegiance was recited.

The meeting was called to order by William Sullivan, at 8:00 p.m. and the following statement was read:

"Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this meeting were sent to the Record, Ridgewood News and to the Midland Park Borough Clerk for the 2011 elective year. A notice was also posted outside of the office of the Midland Park Board of Education in a place reserved for such announcements."

#### **ROLL CALL**

James Canellas Sandra Criscenzo Present:

Richard Formicola Brian McCourt Raymond Moraski William Sullivan

Maryalice Thomas

Robert Schiffer Excused:

#### OTHERS PRESENT

Staff: Marie Cirasella, Superintendent of Schools

Stacy Garvey, Business Administrator/Board Secretary

#### BOARD SECRETARY'S REPORT

**Approval of Minutes** 

#### **BOARD SECRETARY'S REPORT**

Motion – Dr. Thomas, seconded – Mr. Moraski . . . Approve the minutes of the following regularly scheduled public meetings:

June 7, 2011

Roll Call: 5 Yes (Canellas, Criscenzo, McCourt, Moraski, Dr. Thomas) 2 Abstain (Formicola, Sullivan)

Motion – Mr. Moraski, seconded – Mr. Canellas . . .

June 21, 2011

Roll Call: All Yes

#### **Mission Statement**

The Midland Park School District as part of a strong, dedicated community, provides students with a comprehensive, adaptive education in a positive environment by maximizing all resources and empowering them to realize their individual worth and responsibility with the expectation that all students achieve the New Jersey Core Curriculum Content Standards at all grade levels.

#### SUPERINTENDENT'S REPORT

Board resolutions related to hiring for the 2011-2012 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

#### A. Personnel – (M. Cirasella)

APPENDIX

Motion – Dr. Thomas, seconded – Ms. Criscenzo . . .

To approve the following block motion:

- 1. Accept the resignation of Karen Biondo as a Guidance Counselor at the high school, effective June 30, 2011 (support material attached).
- 2. Accept the retirement resignation of JoAnn Wagstaff as an Instructional Aide in the elementary schools, effective June 30, 2011 (support material attached).
- 3. Approve the retirement resignation of Patricia Terraciano as the High School Principal, effective August 31, 2011 (support material attached).
- 4. Approve a stipend in the sum of \$1,250 for Nicholas Capuano as compensation for the Athletic Director duties, effective retroactive from July 1, 2011 through July 31, 2011.
- 5. Approve the following high school teachers to attend IEP meetings during the summer months. They will be paid according to Schedule D of the MPEA contract:

Gail Custer Lori Menken

Roll Call: All Yes

Motion - Dr. Thomas, seconded - Ms. Criscenzo . . .

6. Approve the appointment of Lauren Castiglia as a .5 Instructional Aide for a pre-school special education student attending the YMCA ESY program. She will be paid a salary of \$20.00/per hour in accordance with the Schedule D of the MPEA Agreement, retroactively from July 5, 2011 through July 29, 2011 (support material attached).

Motion – Dr. Thomas, seconded – Ms. Criscenzo . . .

To approve the following block motion:

- 7. Approve the appointment of Susan Schlosser as the Confidential Secretary to the Director of Curriculum, Instruction & Assessment. She will be paid a salary of \$45,000, prorated effective July 20, 2011 through June 30, 2012 (support material attached), as per the attached appendix. P-1
- 8. Approve the change in assignment for David DenHollander from part-time custodian in the Godwin School to full-time night custodian at the high school. He will be paid a salary of \$26,171.00 (Step 1 of the Custodial/Maintenance salary guide including night stipend) prorated, effective July 20, 2011 through June 30, 2012.
- 9. Approve the appointment of James Verbrugge as a Maintenance worker. He will be paid a salary of \$30,829 (Step 5 of the Custodial/Maintenance salary guide including maintenance stipend) prorated, effective July 25, 2011 through June 30, 2012 (support material attached).
- 10. Approve the appointment of Thomas Treta as a part-time custodian for the district. He will be paid at the approved hourly rate, effective July 20, 2011 through June 30, 2012 (support material attached).
- 11. Approve the appointment of Nicholas Capuano as the Acting High School Principal. He will be paid a stipend of \$2,500, effective July 21, 2011 through August 31, 2011.

Roll Call: All Yes

Motion – Dr. Thomas, seconded – Ms. Criscenzo . . .

12. Approve the appointment of Barbara Gemza as the Interim Director of Special Services and the Employment Agreement between Mrs. Gemza and the Midland Park Board of Education. She will be paid \$600 per diem, effective August 1, 2011 through June 30, 2012, as per the attached appendix.

<u>P-2</u>

Roll Call: All Yes

Motion – Dr. Thomas, seconded – Ms. Criscenzo . . .

Approve the following block motion:

- 13. Approve the appointment of Christine Carr as the Library Media Specialist at Highland School. She will be paid a salary of \$57,421 (MA+ Step 6 of the MPEA salary guide), effective September 1, 2011 through June 30, 2012 (support material attached).
- 14. Approve the appointment of Sarah Grimaldi as a special education teacher in the LLD class in Godwin School. She will be paid a salary of \$45,000 (MA Step 1 of the MPEA salary guide), effective September 1, 2011 through June 30, 2012 (support material attached).
- 15. Approve the appointment of Sarah Hunter as a .9 choral teacher in the elementary schools. She will be paid a salary of \$38,270 (BA Step 2 of the MPEA salary guide), effective September 1, 2011 through June 30, 2012 (support material attached).

- 16. Approve the appointment of Matthew Sayles as a .4 Math teacher at the high school. He will be paid a salary of \$17,009.20 (BA Step 2 of the MPEA salary guide), effective September 1, 2011 through June 30, 2012 (support material attached).
- 17. Approve the appointment of Kelly Scala as a Guidance Counselor in the elementary schools. She will be paid a salary of \$49,291 (MA Step 4 of the MPEA salary guide), effective September 1, 2011 through June 30, 2012 (support material attached).
- 18. Approve the reappointment of Jay Seiders as a 1-1 Instructional Aide for a disabled student in the Highland School. He will be paid a salary of \$24,839 (Category V, Step 2 of the MPEA Secretarial/Clerical Guide), effective September 1, 2011 through June 30, 2012.
- 19. Approve the transfer in location of Nancy Ganguzza as a .5 Instructional Aide in the High School to the Godwin School, effective September 1, 2011 through June 30, 2012.

Motion – Dr. Thomas, seconded – Ms. Criscenzo . . .

- S-1. Approve the appointment of Ron Standridge as the .5 Interim Athletic Director at the high school. He will be paid a salary of \$40,000, prorated effective August 1, 2011 through June 30, 2012 (support material attached).
- S-2. Approve the appointment of Andrew Anderson as an English teacher at the high school. He will be paid a salary of \$42,523 (BA Step 2 of the MPEA salary guide), effective September 1, 2011 through June 30, 2012 (support material attached).
- S-3. Approve the appointment of Nicholas Holmes as a Math teacher at the high school. He will be paid a salary of \$44,175 (BA Step 4 of the MPEA salary guide), effective September 1, 2011 through June 30, 2012 (support material attached).
- S-4. Approve the following summer hours for Karen Corcoran, Certified School Nurse, for collecting and approving sports physicals and consent forms for the 2011-2012 school year:

August 15 & 17 – full days August 18 & 19 – half days

Roll Call: All Yes

B. <u>Finance Committee</u> – (W. Sullivan, Chairperson)

**APPENDIX** 

Motion – Mr. Sullivan, seconded – Mr. Canellas . . .

- 1. Approve the following block motion:
  - a. June 2011 cafeteria claims in the amount of \$26,507.38.
  - b. June 2011 supplemental claims in the amount of \$225,360.02.

- 2. Approve the June 2011 direct pays in the amount of \$722,805.91.
- 3. Approve the following block motion:
  - a. June 2011 supplemental payroll in the amount of \$38,836.52.
  - b. First July 2011 payroll in the amount of \$128,946.35.

Motion - Mr. Sullivan, seconded - Mr. McCourt . . .

4. Approve the transfers among accounts, according to prescribed accounting procedures for the period June 1, 2011 through June 28, 2011, which are attached as an appendix.

F-1

Roll call: All Yes

Motion – Mr. Sullivan, seconded – Mr. Canellas . . .

Approve the following block motion:

- 5. Approve the use of HN Sports Medicine to provide impact testing computer-based screening at a cost of \$500 per year.
- 6. Approve the appointment of Rachel Maietta as an independent school psychologist to perform evaluations as needed during the summer (support material attached).

Roll Call: All Yes

C. <u>Curriculum Committee</u> – (S. Criscenzo, Chairperson)

Motion – Ms. Criscenzo, seconded – Dr. Thomas . . .

To approve the following block motion:

1. Approve the following staff member requesting workshop attendance (support material attached):

Name	Workshop	Location	Cost	Date
Nicholas Capuano	Anti-Bullying Bill	Ridgewood, NJ		July 28,
Craig Rush	of Rights		\$51.65	2011
	Regional Training			
	Session			
Raina Dawson	New Approach to	Hoboken, NJ	\$54.00	August 1-3,
	Teach			2011
	Photosynthesis			
Nancy DeRitter	Technological	Hoboken, NJ	0	August 8-
Lori Menken	Design in Science		0	10, 2011

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JoAnn Polhemus	– Chemistry	\$37.20	

- 2. Rescind Motion S-2 on the June 21, 2011 Board Agenda to approve the recommendation of the Director of Special Services for the placement of one pre-school special education student in the Ridgewood Nursery School Extended Year Program, Ridgewood, NJ, effective July 5 – July 29, 2011 at a cost of \$665.00.
- 3. Approve the Agreement between the Midland Park Board of Education and AS and SS for the Board to contribute to the costs associated with the ESY placement for their pre-school special education student from July 5, 2011 through July 29, 2011 (support material attached).
- 4. Approve the recommendation of the Director of Special Services for the change in placement of an elementary school special education student in the New Alliance Academy, Paramus, NJ, effective retroactive from July 13, 2011 through the end of their school year in June 2012.

Motion – Ms. Criscenzo, seconded – Dr. Thomas. . .

To approve the following block motion:

- Approve The Princeton Review S.A.T. program sponsored by the Midland Park Continuing 5. Education program, effective August 20, 2011 through September 27, 2011 (support material attached).
- Approve all courses and related instructors, programs and trips which are included in the Fall 6. 2011 brochure of the Midland Park Continuing Education program (support material available).

Roll Call: All Yes

Policy Committee – (B. McCourt, Chairperson) D.

APPENDIX

Motion – Mr. McCourt, seconded – Mr. Moraski . . .

Approve the first reading of the following revised Policies and/or Regulations, which are attached as an appendix.

Title I – District-Wide Parental Involvement	Policy Section 2415.04	<u>PB-1</u>
Emergency and Crisis Situations	Policy & Regulation Section 8420	<u>PB-2</u>
Bomb Threats	Regulation Section 8420.2	<u>PB-3</u>
Lockdown Procedures	Regulation Section 8420.7	<u>PB-4</u>
Active Shooter	Regulation Section 8420.10	<u>PB-5</u>
Harassment, Intimidation, and Bullying	Policy & Regulation Section 5512	<u>PB-6</u>
Pupil Discipline/Code of Conduct	Policy & Regulation	

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Section 5600 PB-7

Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol and Other Drug Abuse Policy & Regulation Section 8461

<u>PB-8</u>

Roll Call: All Yes

E. Legislative Committee – (P. Lein, Chairperson)

No Report

F. Buildings & Grounds Committee – (J. Canellas, Chairperson)

The following items were reported on:

- a. Installed new circuit and new 28,500 BTU air conditioner in room 8 at Godwin.
- b. Built new wall, installed door, and painted curriculum directors office.
- c. Removed bump out wall in Superintendent's office, made repairs to wiring in the wall and installed door with new lock.
- d. Moved Guidance office.
- e. Moved Special Services offices to designated schools/ offices.
- f. Made repairs to stadium field grass at 2 end zones and also the 50 yard line. Watering daily to ready for fall sports.
- G. <u>Negotiations Committee</u> (R. Moraski, Chairperson)

There is a meeting scheduled for August 4, 2011.

H. Public Relations Committee – (R. Formicola, Chairperson)

No Report.

I. <u>Personnel Committee</u> – (M. Thomas, Chairperson)

The deadline for the Principal resume is 7/29/11.

J. <u>Liaison Committee</u> – (P. Lein, Chairperson)

High School PTA

No Report.

Elementary School PTA

No Report.

**Booster Club** 

No Report.

**Performing Arts Parents** 

No Report.

**Special Education** 

No Report.

**Education Foundation** 

Board of Recreation- (R. Formicola)

Kathy LaMonte is the new Directory

<u>Continuing Education Program</u> (M. Thomas)

Fall Program and Brochure is in the process of being formulated and issued.

Student Representative to the Board – (A. Dravis-Stark)

## K. Old Business

Mr. Canellas questioned if there is a letter from Senator addressed. Ms. Garvey advised that is had not.

# L. <u>New Business</u>

Motion – Dr. Thomas, seconded – Mr. McCourt . . .

To go into closed session before the meeting of August 23, 2011, for the purpose of personnel and negotiations.

Roll Call: All Yes

Open to the Public

Mr. Sullivan invited the public to address the Board.

No one chose to speak.

Interviews for the Open Seat of the Board:

8:15 – Tim Thomas

8:45 – Anne Polhemus

A series of prepared questions were asked of each candidate. The same question was responded to by each candidate.

The interview process was completed.

The Board entered closed session at 8:50 to discuss the candidates' interviews.

The Board returned to public session at 9:-05 p.m.

Mr. McCourt nominated Mr. Thomas and Mrs. Polhemus for the open Board Trustee position, Mr. Formicola seconded the motion . . .

Closed ballot vote: Tim Thomas – 4

Anne Polhemus -- 3

Abstain -- 1

Motion – Mr. Formicola, seconded – Mr. Moraski . . . To adjourn the meeting.

Roll Call: All Yes

The meeting adjourned at 9:10 p.m.

Respectfully submitted,

Stacy Garvey, Business Administrator/ Board Secretary